



### WHY

For over 20 years, Cokel has been bridging the gap in the forestry and energy sectors through our core belief of working together toward mutually beneficial relationships. We do this by working with Indigenous communities to provide on-the-job training and employment opportunities while keeping our clients projects compliant to the commitments they make.

### CERTIFIED Aboriginal Business

Canadian Council for  
Aboriginal Business 



### CONTACT

#### US NOW



780.887.9115



[cody.fermaniuk@cokel.ca](mailto:cody.fermaniuk@cokel.ca)



[www.cokel.ca](http://www.cokel.ca)

100% Indigenous Owned

## WE OFFER



### INDIGENOUS MONITORING

Uplifting Indigenous community members by facilitating on-the-job training and employment in environmental monitoring



### ENVIRONMENTAL SERVICES

Environmental compliance to commitments, regulations, approvals and company specifications during construction, remediation and reclamation.



### SURFACE LAND SERVICES

Cokel's roots run deep in crown land management, providing land acquisition, land administration and right of way coordination.



### FORESTRY

We understand the science and art of managing timber. Our people don't just know the acts, regulations and crown land use framework, they wrote them!



### WILDFIRE SERVICES

We assist in minimizing and mitigating risks of wildfire events, which can strike quickly and have devastating effects on our businesses and personnel.

# IMT INDIGENOUS MONITORING & TRAINING

*What sets us apart.....*



# IMT INDIGENOUS MONITORING & TRAINING

Uplifting Indigenous community members with on-the-job training and employment in environmental monitoring.



## THE PROGRAM

- Incorporates the Indigenous traditional knowledge into the owner companies' construction practices and commitments.
- Supports environmental compliance and the implementation of contingency plans.
- Indigenous community members build a practical understanding of construction activities and environmental mitigation practices.
- Creates effective and meaningful Indigenous participation on projects.
- Bridges the gap between communities and the industry through transparency, by keeping the communities informed with weekly reporting and creating a platform of sharing.



## WE PROVIDE

- Program planning
- Recruitment and onboarding
- Project management
- Field Management
- Invoicing and budget management
- Reporting and communications
- Human resource management
- Safety management
- Indigenous and stakeholder engagement / presentations

## COKEL AT A GLANCE

- We are with you from start to finish
- We are 100% Indigenous owned
- Experienced team in construction projects and the IMT
- Working with over 30+ Indigenous communities and have employed 50+ Indigenous monitors.
- Managed over 15 projects for past clients like TC Energy.
- COR and ISN certified since 2015. Comply Works since 2020.

**CERTIFIED**  
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We were established in 2003 and our key industry contacts, proven experience and Indigenous community network provides a distinct advantage. We have realized our connections are our strength.

We are a team that has diverse backgrounds who care about people, have a passion for helping others and understand our purpose is our client's satisfaction.

# IMT

## INDIGENOUS MONITORING & TRAINING

*Bridging the gap between industry and Indigenous communities to facilitate on-the-job environmental training and monitoring.*




## What we do:

- **Program Planning** - handbooks, assignments, scheduling
- **Recruitment and Onboarding** - presentations, interviews, community support, compliance and training.
- **Program Management** - communications, check ins and coaching, improvements, feedback
- **Field Management** - leadership, screening, interviews, training, mentorship, contracts and negotiations, daily and weekly field reports, issue management
- **Invoicing, payroll and budget management**
- **Reporting and Communications** - daily, weekly, quarterly, weekly memos, blogs
- **Human Resource Management** - incident investigation, processes, role descriptions, interview process, cultural awareness training
- **Safety Management** - pre-access set up and compliance, incident reporting and investigation, procedures
- **Administration and Logistics** - vehicle rentals, accommodations, scheduling, payment set up, compliance tracking, resource library

**91%** of our participants had an above average experience in our program this past season

### Contact Us:

 780-887-9115

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 Fort Saskatchewan, Alberta

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